



Case Study: Vice President, Clinical Operations

Search Metrics:

- 10 – Days until hired candidate was presented
- 9 – Total candidates presented
- 55 – Days until search completed

Client:

A pre-IPO biotechnology company focused on developing and delivering therapeutics to patients with devastating autoimmune and auto-inflammation diseases with unmet medical needs. They are rapidly conducting due diligence to acquire and/or in-license programs and technologies across all stages of development.

Objectives:

- Shape how the company will peruse and operationalize clinical studies to address rare orphan diseases.
- Create and execute clinical development plans and studies across multiple therapeutic areas
- Build and lead a high functioning Clinical Operations Team
- Ensure timely initiation, execution and reporting of US/Global clinical trials

Prestige Solution:

Onsite visit to conduct a full needs analysis
Implement the Prestige Performance Search methodology
Develop unique Performance Profile describing objectives of role
Selectively introduce profile directly to target audience
Dedicated search until completion