



## Case Study #584

### Vice President of PreClinical

#### *Search Metrics:*

- 3** - Total candidates presented
- 3** - Candidates interviewed
- 11** - Days until hired candidate was presented
- 61** - Days until search completed

#### *Client:*

A 4 person clinical stage small molecule research company focused on developing new drugs to treat cardiovascular disease, oncology indications, and metabolic disorders.

#### *Objectives:*

- Bring forward clinical candidates with a projected 2 to 3 INDs in the next 12 months.
- Provide oversight on several therapeutic area programs as they move through pre-clinical into Phase I.
- Provide timely updates and presentations to the executive teams.

#### *Prestige Solution:*

- ✓ Onsite visit to conduct full needs analysis
- ✓ Implement the Prestige Performance Search methodology
- ✓ Develop unique Performance Profile describing objectives of role
- ✓ Selectively introduce profile directly to target audience
- ✓ Dedicated search until completion