



## Case Study #3942

### Senior Vice President Process Sciences

#### *Search Metrics:*

- 9 - Total candidates presented
- 8 – Total candidates interviewed
- 55 - Days until search completed

#### *Client:*

A small, 55 person Massachusetts biotech addressing one specific disease state in order to develop innovative therapies that provide cost effective treatment choices for patients on a global basis.

#### *Objectives:*

- Troubleshoot and solve the reason for a high level of contaminants to has placed their studies on a clinical hold
- Build a solid Process Sciences function, while developing a culture of "First Time Right" mentality.
- Assess and align the organization to meet the goals of the long-range business plan
- Provide CMC and other technical input in worldwide regulatory submissions
- Prepare for an FDA inspection

#### *Prestige Solution:*

- ✓ Onsite visit to conduct a full needs analysis
- ✓ Implement the Prestige Performance Search methodology
- ✓ Develop unique Performance Profile describing objectives of role
- ✓ Selectively introduce profile directly to target audience
- ✓ Dedicated search until completion